

OAK PARK UNIFIED SCHOOL DISTRICT

RESOLUTION OF INTENTION TO DISMISS
CERTIFICATED EMPLOYEES
Resolution Number: #16-01

WHEREAS, the Governing Board of the Oak Park Unified School District ("District") has determined that it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A" at the close of the current school year; and

WHEREAS, it shall be necessary at the end of the 2015-2016 school year to terminate the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

THEREFORE, BE IT RESOLVED that the Superintendent is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute;

BE IT FURTHER RESOLVED that, for the purposes of assignment and reassignment effectuated as a result of this reduction of services, it is necessary to retain certificated employees competent and qualified to teach alternative education. Thus, in order for a certificated employee to displace a less senior certificated employee currently serving in an alternative education setting, the certificated employee must have served the District for one complete school year in the last five school in an alternative education setting, Service during the 2015-2016 school year shall constitute one year of service to this criteria.

BE IT FURTHER RESOLVED that, for the purposes of assignment and reassignment effectuated as a result of this reduction of services, it is necessary to retain certificated employees competent and qualified to teach physical education. Thus, in order for a certificated employee to displace a less senior employee currently serving as a physical education teacher, the certificated employee must have served the District for one complete school year in the last five school year as a physical education teacher providing instruction in general, non-specific physical education curriculum. Service during the 2015-2016 school year shall constitute one year of service relative to this criteria.

Adopted by the Governing Board of the Oak Park Unified School District this 16 day of February, 2016.

AYES:

NOES:

ABSENT:

OAK PARK UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

President, Governing Board

EXHIBIT A

Recommended Reduction in 2016-2017 programs/services for the Oak Park Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2016-2017 school year as follows:

<u>Services</u>	<u>Number of Full-time Equivalent Positions</u>
Middle School Language Arts 7/Social Studies 7	0.6 FTE
Middle School Spanish	0.2 FTE
High School French	0.2 FTE
High School PE Beginning & Advanced Dance	0.6 FTE
High School Theatre A Acting	0.4 FTE
Total Full-Time Equivalent Reduction:	2.0 FTE