

# OAK PARK UNIFIED SCHOOL DISTRICT BOARD POLICY

Series 2000

Administration

BP 2000(a)

---

## Concepts And Roles

The Governing Board recognizes that district administration performs essential roles and functions in support of student learning, including the provision of instructional support and services to schools as well as the responsible management of district resources and personnel. The Superintendent or designee may make decisions concerning district operations within the parameters of law and Board policy.

*(cf. 2110 – Superintendent Responsibilities and Duties)*  
*(cf. 9310 – Board Policies)*

The Superintendent shall provide leadership in developing administrative regulations and organizational structures, decision-making processes, and staff action plans that allow the district to fulfill its vision and goals. The Board also expects the Superintendent to help shape the culture and environment of the district in a manner that focuses district operations on enhancing student achievement, encourages positive relationships with the community, and instills confidence in district schools

*(cf. 0000 - Vision)*  
*(cf. 0100 – Philosophy)*  
*(cf. 0200 – Goals for the School District)*  
*(cf. 0500 - Accountability)*  
*(cf. 2111 – Superintendent Governance Standards)*

The Board and the Superintendent shall work together as a team in the exercise of district governance. The Board and the Superintendent shall establish protocols that describe how the governance team will operate, including, but not limited to, agreements regarding Board meeting operations and communications between the Superintendent and the Board.

*(cf. 9000 – Role of the Board)*  
*(cf. 9005 – Governance Standards)*

Because the Superintendent is the only district employee who is directly selected and evaluated by the Board, the Board has a responsibility to ensure that the Superintendent possesses the skills and attributes that best meet the needs of the district.

*(cf. 2120 – Superintendent Recruitment and Selection)*

The Board and Superintendent shall agree upon a system for evaluation the Superintendent, including the evaluation criteria, method, evaluation instrument, process, and timeline.

# OAK PARK UNIFIED SCHOOL DISTRICT BOARD POLICY

Series 2000

Administration

BP 2000(b)

---

*(cf. 2140 – Evaluation of the Superintendent)*

The Superintendent may delegate to other district staff any duties imposed upon him/her by the Board. This delegation shall not relieve the Superintendent of responsibility for actions taken by his/her designees.

*(cf. 1220 - Citizen Advisory Committees)*

*(cf. 2210 - Administrative Leeway in Absence of Governing Board Policy)*

*(cf. 2230 - Representative and Deliberative Groups)*

*(cf. 4300 - Management, Supervisory and Confidential Personnel)*

*(cf. 4301 – Administrative Staff Organization)*

Legal Reference:

**EDUCATION CODE**

35020 Duties of employees fixed by governing board

35026 Employment of district superintendent by certain district

35028 Qualifications for employment

35029 Waiver of credential requirements

35031 Term of employment

35033 District superintendent for certain districts

35034 District superintendent of certain districts

35035 Powers and duties of superintendent

35160 Authority of governing boards

35160.1 Broad authority of school districts

35161 Powers and duties generally

Management Resources:

**CSBA PUBLICATIONS**

Maximizing School Board Governance: Superintendent Selection and Employment, 2006

Maximizing School Board Governance: Superintendent Evaluation, 2005

Superintendent Governance Standards, 2001

CSBA Professional Governance Standards, 2000

**WEB SITES**

CSBA: <http://www.csba.org>

Association of California School Administrators: <http://www.acsa.org>

American Association of School Administrators: <http://www.aasa.org>

Adopted: 4-12-78

Amended: 3-18-86, 4-2-91, 9-17-02, 9-16-03, 10-17-06